



#DoWorkHappy

#DoWorkHappy JHB!

*Gratitude | Recognition | Teamwork | Knowledge sharing | Interaction*

Programme name: pilot

If you have any technical issues, please send a ticket to [support@encetivize.co.za](mailto:support@encetivize.co.za)

Activity

Points Value

Monthly per person



High Five: Thank you

50

3



Thumbs up: Great job

50

3



Fist bump: Team work

50

3

Attending social

150

2

Hosting a knowledge sharing session

1000

Max 3 per month

Attending a knowledge sharing session

150

Max 3 per month

Who knew..

0

As many as you wish



## #DoWorkHappy

### *Thumbs up: Thank you*

Thank you for your effort!! Thank those colleagues who make your life easier through their actions at work. The big and the small. To those who help out, mentor, share ideas, lift your spirits, and has a positive attitude. To those who are committed to constructive actions, discussions and adding value.

### *High Five: Good job*

Well done!! Recognise team members for doing a good job. Look for success and congratulate people!

Well done for being sincere and reliable, producing high quality work, and doing things with excellence. For working smarter and more efficient. For utilising our diverse skills to uncover and solve issues. For just doing a good job.

### *Fist bump: Team work*

Recognise those who value and advocate team work. For building relationships in your team and across teams. For empower your team for confident decision-making through information, communication and collaboration. For building and enabling trust. For taking accountability for the success of the team and acting in the best interest of the group. For reshaping attitudes and including everyone. For valuing the input of your team members.



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### *Hosting a knowledge sharing session*

You can receive points for up to 3 knowledge sharing sessions per month. 1) Everyone should receive an invitation, 2) at least 5 people need to attend. You will capture an attendance register and admin will upload. Speak to Mike or Estee if you are unsure.

### *Attending a knowledge sharing session*

You can receive points for attending up to 3 knowledge sharing sessions per month.

### *Attending a social*

Two official roof-socials will be organised per month. You will be informed via Workpoints what the detail of the social will be.

### *Who knew..*

For being interesting, doing interesting things, and learning things about others. For reading books, being active, trying new things and sharing your stories so that we can learn from you as well.